The Black Affairs Committee met with seven black students on December 7, and the dominant impression gained from that meeting was that these students are discontented and dissatisfied with conditions at the University. They do not feel that the administration or the white students here have an interest in them as students or as human beings; they did indicate that their best treatment has come from faculty members. Listening to the students, the committee feels that considerable latent unrest exists among some black students here, and that it is most important for the Administration to have a continuing dialogue with black student leaders—a dialogue that results in an enlargement of the black student’s role in University life and that contributes to his feeling that he is wanted here and is fully accepted at the University.

Several general statements by the students ought to be considered: (1) that nothing is being accomplished here for the black student; (2) that ninety per cent of the entering black students at the University are not activists when they arrive, but become so after having been here awhile; (3) that the University should set up a minority student recruitment program at the undergraduate and graduate level and within that program black graduate students should be given a tuition waiver. The material that follows is a summary of comments and attitudes expressed by the black students on a few areas of University life:

FACULTY HIRING—In an effort to increase the number of black faculty members here it was suggested that a faculty exchange be set up between the University and black institutions of the state. Under the plan white professors from here would teach at a black school, which in turn would send black faculty members to the University. The students continue to maintain that the Law School failed to hire a qualified law professor, interested in teaching here, because he was black.

STUDENT RECRUITMENT—The students charged that the University has not yet made any efforts to enlist black students as recruiters of new students. They viewed the ASB student recruitment committee, which has black members, as so much window dressing.

EMPLOYMENT PRACTICES—The students were critical of University hiring practices in administrative offices. They claim there is no black secretary employed full time. They asked, if black applicants for secretarial position are not fully qualified for the positions they seek, why they cannot be trained on the job by being allowed to take University offered secretarial and business courses during working hours, in a manner similar to that under which full time University employees are allowed to take a certain number of course hours during their work week.

MISTREATMENT—The students complained of discourteous treatment by employees in the Registrar’s and Bursar’s offices. They said that white students harass black students and that black students are treated more harshly than whites when dealt with by Campus Security. They further charged that the University